

Charge 1:

Mr. McNees has violated Article 1 Section 2 of the N.A.L.C. Constitution of Subordinate and Federal Branches and his oath of membership and has brought harm to this branch and its members. Mr. McNees has brought harm to the members of Branch 111 in several ways:

1. Mr. McNees has brought on a financial burden to Branch 111 and harmed the Branch and its membership in the amount of \$13,255 by filing charges against President Miller in April of 2004 for what has been proven to be meritless charges against an officer of Branch 111, plus the additional cost of the investigation of those same charges by a National Officer. And additional charges filed by Mr. McNees and presented at the September 2004 Branch meeting as he had previously threatened to do. Steve McNees has also filed the same exact charges with our National office that were filed with the Branch at the September 2004 meeting in an attempt to further harm the membership of the Branch and its Branch President.
2. Mr. McNees has made meritless charges and accusations against President Miller, a member and officer of Branch 111, for his own personal and political purposes.
3. Mr. McNees has continued to make threats of a continuous stream of charges, and insinuations of further actions with the intent of dividing and harming Branch 111 and its Officers.
4. Mr. McNees has made and continues to make attacks on the character of Officers of Branch 111 including those given the task of investigating those charges previously filed by Mr. McNees.
5. Mr. McNees has willingly and knowingly attempted to circumvent the appeals process in Article 11, costing Branch 111 an additional \$1000 and bypassed Constitutional procedure by appealing directly to President Bill Young in violation of the appeal process in the National Constitution.

Charge 2:

Mr. McNees has violated Article 10 Section 8 of the N.A.L.C. Constitution of Subordinate and Federal Branches. Which states "Any National, State, or Branch Officer or member of a Branch who, having first been charged under this Article with using or attempting to use the Branch, or any portion of it, or his/her influence therein, for political purpose, is determined by the Branch in accordance with the procedures prescribed in the Article to be guilty of the charge, shall be guilty of perfidy and shall suffer expulsion.

1. Mr. McNees has filed charges against an officer of Branch 111 in an attempt to subvert the results of a valid election in an effort to try and force the resignation of an elected Officer of Branch 111. Of those charges filed by Mr. McNees, none have proven to have any merit, and were filed for personal and political reasons by Mr. McNees in an attempt to try and bring harm to President Mike Miller.
2. Mr. McNees is the one who stated that if Mike Miller was not removed, he (Steve McNees) would cost our members so much money that we would possibly be taken over by the Department of Labor or National.
3. Mr. McNees has openly threatened to continue filing charges with the Branch and the Department of Labor until our President Mike Miller resigns.
4. Mr. McNees is the one who threatened the Committee investigating charges with lawsuits, or charges with the NLRB, if they didn't find that the charges against President Miller had merit.
5. Mr. McNees is the one who stated that his goal was to get President Miller to resign.
6. Mr. McNees is the one who is filing meritless charges against President Miller in an effort to attack his character for political purposes. One's intentions need not be to "run for office" for their actions to be for political purposes, their intention need only be to destroy the character of the person running for office.
7. Mr. McNees, during the investigation of the charges he filed in September of 2004, stated on tape that from the beginning his intentions have been personal, and that his ultimate goal was to continue filing charges until President Miller resigned from office.

Conclusion:

Mr. McNees has clearly taken these actions in an attempt to subvert Branch 111 and its Officers and is guilty of perfidy and should suffer the consequences prescribed in the National Constitution, which is expulsion from membership in the N.A.L.C. and Branch 111. We the undersigned as members in good standing of Branch 111 do affirm and attest to these charges.